GOVERNMENT OF INDIA
PETROLEUM AND NATURAL GAS
LOK SABHA

UNSTARRED QUESTION NO:5021
ANSWERED ON:10.05.2007
RESIGNATIONS BY ONGC ENGINEERS
Badiga Shri Ramakrishna

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether resignations of engineering and other technical staff of ONGC during the last three years is going up;

(b) if so, the number of engineers and technical personnel who left the ONGC during each of the last three years;

(c) the remedial measures taken/ proposed to be taken by ONGC in this regard;

(d) whether any fast track career growth is provided by ONGC for talented engineers and technical personnel; and

(e) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF PETROLEUM & NATURAL GAS (SHRI DINSHA PATEL)

(a) Yes, sir.

(b) The number of engineers and technical personnel who resigned from ONGC during last three years is as under:

YEAR	NUMBER
2004	46
2005	110
2006	298

(c) to (e) In order to retain the engineers and technical personnel, ONGC has taken following remedial measures:

i. Fast track career growth opportunities for talented employees.

ii. Introduction of awards/ rewards schemes.

iii. Counseling, mentoring and nurturing of performing executives as well as developing new competencies and capabilities.

iv. Providing opportunities for involvement in decision making.

v. Development of business leaders through specialized training programmes and management course.